



## Policy and Resources Committee

**Date:** THURSDAY, 18 FEBRUARY 2016

**Time:** 1.45 pm

**Venue:** COMMITTEE ROOMS, 2ND FLOOR, WEST WING, GUILDHALL

**Members:**

Mark Boleat (Chairman)	Deputy the Revd Stephen Haines (Ex-Officio Member)
Jeremy Mayhew (Deputy Chairman)	Wendy Hyde
Deputy Catherine McGuinness (Deputy Chairman)	Vivienne Littlechild (Ex-Officio Member)
Hugh Morris (Deputy Chairman)	Edward Lord
Deputy Douglas Barrow	Wendy Mead
Alderman Sir Michael Bear	Deputy Alastair Moss (Ex-Officio Member)
Deputy John Bennett	Deputy Joyce Nash
Sheriff & Alderman Charles Bowman	Alderman Dr Andrew Parmley
Deputy Roger Chadwick (Ex-Officio Member)	Dhruv Patel (Ex-Officio Member)
Henry Colthurst	Deputy Henry Pollard (Ex-Officio Member)
Deputy Alex Deane	Alderman Baroness Scotland (Ex-Officio Member)
Deputy Billy Dove (Chief Commoner, Ex-Officio Member)	Deputy Dr Giles Shilson
Simon Duckworth	Jeremy Simons
The Rt Hon the Lord Mayor, The Lord Mountevans	Sir Michael Snyder
Stuart Fraser	Deputy John Tomlinson
Marianne Fredericks	Michael Welbank (Ex-Officio Member)
George Gillon	Alderman Sir David Wootton

**Enquiries:** **Angela Roach**  
tel. no.: 020 7332 3685  
[angela.roach@cityoflondon.gov.uk](mailto:angela.roach@cityoflondon.gov.uk)

**Lunch will be served in Guildhall Club at 1PM**  
**NB: Part of this meeting could be the subject of audio visual recording**

**John Barradell**  
Town Clerk and Chief Executive

# AGENDA

## Part 1 - Public Agenda

1. **APOLOGIES**

2. **MEMBERS DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA**

3. **MINUTES**

To consider minutes as follows:-

- a) To agree the public minutes of the meeting held on 21 January 2016.

**For Decision**  
(Pages 1 - 12)

- b) To note the draft public minutes of the Resource Allocation Sub-Committee meeting held on 14 January 2016.

**For Information**  
(Pages 13 - 16)

- c) To note the draft public minutes of the joint Resource Allocation and Efficiency and Performance Sub-Committee meeting with Committee Chairmen held on 14 January 2016.

**For Information**  
(Pages 17 - 18)

- d) To note the draft public minutes of the Projects Sub-Committee meeting held on 26 January 2016.

**For Information**  
(Pages 19 - 26)

- e) To note the draft minutes of the Business Rate Payers Consultation meeting held on 3 February 2016.

**For Information**  
(Pages 27 - 34)

4. **WARD NEWSLETTERS**

To consider a resolution from the Standards Committee meeting held on 29 January 2016 concerning the production of guidance on Ward Newsletters.

**For Decision**  
(Pages 35 - 36)

5. **EUROPEAN UNION UPDATE**

Report of the Town Clerk.

**For Information**  
(Pages 37 - 38)

6. **STATUTORY DISMISSAL PROCEDURES**  
Resolution of the Establishment Committee meeting held on 4 February, together with a joint report of the Town Clerk and the Director of Human Resources.  
**For Decision**  
(Pages 39 - 50)
7. **DRAFT PAY POLICY STATEMENT 2016/17**  
Resolution of the Establishment Committee meeting held on 4 February, together with a report of the Director of Human Resources.  
**For Decision**  
(Pages 51 - 62)
8. **INCOME GENERATION - SERVICE BASED REVIEW**  
Report of the Chamberlain.  
**NB: This report will have been considered by the Finance Committee.**  
**For Decision**  
(Pages 63 - 74)
9. **THAMES FESTIVAL TRUST - RIVERS OF THE WORLD**  
Report of the Director of Economic Development.  
**For Decision**  
(Pages 75 - 78)
10. **NEW ECONOMICS - LECTURE BY YANIS VAROUFAKIS**  
Report of the Director of Economic Development.  
**For Decision**  
(Pages 79 - 82)
11. **CITY OF LONDON CORPORATION'S WORK ON EMPLOYABILITY**  
Report of the Director of Economic Development.  
**NB: the Committee will receive a short presentation from the Co-Chairs of the Study Panel, Alderman and Sheriff Bowman and Debby Ounsted CBE (Annex A of the report).**  
**For Decision**  
(Pages 83 - 96)
12. **POLICY INITIATIVES FUND AND COMMITTEE CONTINGENCY**  
Report of the Chamberlain.  
**For Information**  
(Pages 97 - 106)
13. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**
14. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT**

15. **EXCLUSION OF THE PUBLIC**

MOTION - That under Section 100(A) of the Local Government Act 1972, the public be excluded from the meeting for the following items on the grounds that they involve the likely disclosure of exempt information as defined in Part I of the Schedule 12A of the Local Government Act.

**Part 2 - Non-Public Agenda**

16. **NON-PUBLIC MINUTES**

To consider non-public minutes of meetings as follows:-

- a) To agree the non-public minutes of the meeting held on 21 January 2016.

**For Decision**  
(Pages 107 - 114)

- b) To note the draft non-public minutes of the Resource Allocation Sub-Committee meeting held on 14 January 2016.

**For Information**  
(Pages 115 - 120)

- c) To note the draft non-public minutes of the joint Resource Allocation and Efficiency and Performance Sub-Committee meeting with Committee Chairmen held on 14 January 2016.

**For Information**  
(Pages 121 - 122)

- d) To note the draft non-public minutes of the Projects Sub-Committee meeting held on 26 January 2016.

**For Information**  
(Pages 123 - 132)

- e) To note the draft non-public minutes of the Hospitality Working Party Minutes held on 28 January 2016.

**For Information**  
(Pages 133 - 138)

- f) To note the draft non-public minutes of the Ceremonials Working Party meeting held on 29 January 2016.

**For Information**  
(Pages 139 - 144)

17. **ACADEMY EXPANSION PROGRAMME**

Report of the Director of Community and Children's Services

**For Decision**  
(Pages 145 - 150)

18. **PROMOTING THE CITY REVIEW**

Report of the Town Clerk.

**For Decision**  
(Pages 151 - 156)

19. **THE TOWN CLERK TO BE HEARD ON THE PROMOTING CITY REVIEW**

**For Information**

20. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

21. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT AND WHICH THE COMMITTEE AGREE SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED.**